



L'école d'été du Crimt

**CRIMT SUMMER SCHOOL • 2006 Edition – May 31st to June 4th
Montreal • Toronto**

Less than a week left before CRIMT's summer school begins! As you know, this year's summer school will take place in Toronto (York University), where CIRA's annual Congress is held. The following document presents the weekend's program, as well as all the activities you are invited to participate in. It also includes a few questions that we would like you to think about before the beginning of our activities. Such preparation will help structure and nourish next weeks discussions.

Nicolas Roby
Scientific coordinator
Inter-University Research Center on Globalization and Work (CRIMT)

Workshop 4 : *Data Collection*

2 June, 9h30-12h00 (SSB E115, York University)

Without a doubt, fieldwork is probably the most exciting and stimulating phase of the doctoral journey. But it also presents many daunting challenges. What guides the choice as to sites, cases or, depending on your disciplinary origins, sources? How do you get access? How do you identify your key informants? Must "one" be a neutral observer or can you be part of the process as in action research and, whatever the response, what are the inherent risks for contaminating the results?

These are just a few of the questions we want you to start thinking about before the session. More specifically, we would like you to prepare responses to two of the following three questions.

- Q1.** In a few words, what methods of data collection have you used or are you planning to use in your doctoral studies?
- Q2.** If you have not already begun your data collection, what do you think are the main challenges or difficulties of the process, as you currently envisage it?
- Q3.** If you are already collecting data or have completed doing so, what are some of the strategies, techniques or insights that you used to overcome difficulties encountered in the process?

Workshop 5 : *International Comparisons*

2 June, 14h30-17h00 (SSB E115, York University)

Globalization leads us to think about the comparative evolution of different national experiences of work and employment. These are sometimes convergent; other times, divergent; but always challenging. Drawing on the knowledge of colleagues who are known for their work on international comparisons, this workshop seeks to evaluate the promises and pitfalls of comparative methodology and to set the course for comparative research agenda.

In order to prepare this workshop, we would like you to think about the two following questions:

- Q1.** What is the potential and what are the dangers of existing comparative research on work and employment as you see them? (For example: choice of comparisons, case selection, multi-level analysis, what can be compared, apples and oranges,). Please provide a couple of examples from your own work or that of others.
- Q2.** What do you see as a future research agenda for comparative research and employment? What kinds of research need to be done and why?

Confirmed participants: Gary Chaison (Clark University), Jean Charest (Université de Montréal), Ann Frost (University of Western Ontario), Larry Haiven (Saint Mary's University), Bruce Kaufman (Georgia State University).

Workshop 6 : *Doctoral Consortium*

3 June, 8h30-12h00 (SSB E115, York University)

The doctoral consortium is organized like a problem-solving group or quality improvement team! A small group of students (4 or 5) will meet with a mentor or coach. Each participant will be asked to share a theoretical, methodological or theme related challenge that he or she faces when writing (an article, a thesis, a thesis project etc...) and for which he or she would like to have comments and suggestions. We suggest, although it isn't necessary, to have at this stage a few written notes (1 or 2 pages, for example). The participants will take turns sharing their views, comments and suggestions on these challenges with their colleagues.

Your participation is optional but the CRIMT Summer School organizers strongly encourage you to take part in it! The participation of many students should make this workshop very interesting and helpful. Also note that you may add your participation to the CIRA doctoral consortium as a presentation in your resume.

To allow everybody to participate actively and to make sure that this workshop is well integrated into CIRA's program, the doctoral consortium will be held during two time slots in the morning of June 3rd. As soon as we have your confirmation (which you will be asked to give on the afternoon of June 2nd), Ann Frost (responsible for this activity) will determine the work groups and the schedule.

Program

| Date | AM | Lunch | PM | Soirée |
|---------------------------------------|---|---|---|--|
| 31 mai/ May 2006 (Montréal) | 10h30-11h30 Salle Ordre des CGA, HEC Montréal Atelier 1/ <i>Workshop 1</i> Introduction/ <i>Introduction</i> Accueil, mise en contexte de l'École d'été et présentation des projets-étudiants/ <i>Welcoming word, program outline and student project presentations</i> | 11h30-13h00 HEC Montréal Lunch | 13h00-15h00 Salle Ordre des CGA, HEC Montréal Atelier 2/ <i>Workshop 2</i> Manières d'écrire I/ <i>Manners of Writing I</i> | 15h30-17h00 Salle Ordre des CGA, HEC Montréal Atelier 3/ <i>Workshop 3</i> Manières d'écrire II/ <i>Manners of Writing II</i> |
| 1 juin/ June 2006 | Transit – Montréal-Toronto | | | 19h00-... Activité sociale/ <i>Social activity</i> |
| 2 juin/ June 2006 (Toronto) | 9h30-12h00 SSB E115 Atelier 4/ <i>Workshop 4</i> La cueillette de données/ <i>Data Collection</i> | 12h00-14h30 SSB E115 Lunch (CRIMT) | 14h30-17h00 SSB E115 Atelier 5/ <i>Workshop 5</i> Comparaisons internationales/ <i>International Comparisons</i> Collaborateur/trices : Gary Chaison (Clark University), Jean Charest (Université de Montréal), Ann Frost (University of Western Ontario), Larry Haiven (Saint Mary's University), Bruce Kaufman (Georgia State University) | 19h00-21h00 Salle/ <i>Room</i> FAH Séance d'ouverture/ <i>Opening</i> 21h00-23h00 Réception/ <i>Reception</i> SSB Marketplace |

| Date | AM | Lunch | PM | Soirée |
|---------------------------------|--|---------------------|--|--|
| <p>3 juin/ June 2005</p> | <p>8h30-10h00</p> <p>Atelier 6/ Workshop 6 Consortium doctoral/ <i>Doctoral Consortium</i></p> <p>SSB E115</p> <p>Séance 1 : Groupe A & B/ <i>Session 1 : Groups A & B</i></p> <p>10h30-12h00</p> <p>Atelier 6/ Workshop 6 Consortium doctoral/ <i>Doctoral Consortium</i></p> <p>SSB E115</p> <p>Séance 2 : Groupe C & D/ <i>Session 2 : Groups C & D</i></p> <p>Ateliers de l'ACRI/ CIRÀ Workshops</p> <p>10h30-12h00</p> <p>Salle/ <i>Room FAH</i></p> <p>Amélie TANGUAY (Université de Montréal) and Patrice JALLETTE (Université de Montréal) - Quand les emplois menacent de foutre le camp. Enquête sur les réactions syndicales à la sous-traitance et aux délocalisations / When employment threatens to leave the scene : A survey of trade-union reactions to subcontracting and decentralization</p> | <p>Lunch (ACRI)</p> | <p>Ateliers de l'ACRI/ CIRÀ Workshops</p> <p>13h45-15h15</p> <p>SSB E115</p> <p>Mélanie LAROCHE (Université Laval) - Les structures de négociation collective : manifestation du poids institutionnel historique et des choix stratégiques. Le cas de l'industrie du vêtement pour hommes au Québec / Structures of collective bargaining: The manifestation of institutionalism and strategic choice. The case of the mens clothing industry in Quebec</p> <p>SSB E112</p> <p>Sabrina RUTA (Université de Montréal) – Les trois temps de la protection sociale au Canada : le cas des sans-emplois / The three phases of social protection in Canada : The case of the unemployed</p> <p>15h45-15h15</p> <p>SSB E115</p> <p>Kyoko KATO (Michigan State University) - Job or Occupation? - The effects of job and occupational characteristics on work interference with family / Emploi ou profession? - Les effets des caractéristiques de l'emploi ou de la profession sur la conciliation travail-famille</p> <p>SSB E112</p> <p>Marc-Antoine HENNEBERT (Université de Montréal), Mélanie DUFOUR-POIRIER (HEC Montréal) - Les alliances syndicales et la régulation sociale des entreprises transnationales : état des lieux et enjeux pour la recherche / Union alliances and the social regulation of transnational corporations: Practical, theoretical and methodological considerations</p> <p>John GODARD (University of Manitoba) - Some Determinants of Union Voting Propensity in Canada / Quelques causes déterminantes de la propension des syndicats canadiens à recourir au vote</p> <p>Diane GAGNÉ (Université de Montréal) - La stratégie syndicale dans le contexte institutionnel de la formation continue au Québec. L'étude du cas de la Fédération des travailleurs et travailleuses du Québec / Trade-union strategy in the institutional context of organizing in Quebec: The case of the Quebec Federation of Labour</p> <p>Salle/ <i>Room FAH</i></p> <p>Michel COUTU (Université de Montréal) and Gregor MURRAY (Université de Montréal) - Renegotiating Citizenship at Work / Renégocier la citoyenneté au travail</p> <p>Jean CHAREST (Université de Montréal) - Training...for Whom? Empirical and Theoretical Observations on Citizenship at Work / Formation... pour qui? Observations d'ordre théorique et empirique sur le comportement citoyen au travail</p> <p>Claude RIOUX (Confédération des syndicats nationaux / CRIMI) - Retirement Pensions Systems in Developed Economies: Issues and Reforms from an International Perspective / Régimes de retraite dans les économies développées : enjeux et réformes dans une perspective internationale.</p> | <p>18:30-19:30</p> <p>Réception/Reception</p> <p>SSB Marketplace</p> <p>Banquet de l'ACRI/ CIRÀ Banquet</p> <p>À préciser/ <i>To be specified</i></p> |

| Date | AM | Lunch | PM |
|--------------------------|---|--------------|--|
| 4 juin/ <i>June</i> 2005 | <p>Ateliers de l'ACRI/ CIRA Workshops</p> <p>8:45–10:15</p> <p>Salle/ <i>Room FAH</i></p> <p>Laurence Léa FONTAINE (Université de Montréal) – Les services publics toujours essentiels? / Are public services always essential?</p> <p>Gregor MURRAY (Université de Montréal), Christian LÉVESQUE (HEC Montréal) and Catherine LeCAPITAINE (Université Laval) - Empowered or Disempowered? Teacher Union Delegates in a Cold Climate / Habilité ou non habilité? Les délégués du Syndicat des enseignants dans une ambiance plutôt froide</p> <p>10:45–12:15</p> <p>SSB E115</p> <p>Jean-Noël GRENIER (Université Laval) - New Public Management and the restructuring of work in the Québec public sector: preliminary evidence. / La restructuration du travail et la nouvelle gestion publique au Québec: Constats préliminaires</p> <p>Cathy-Soleil CYR-RACINE (Université de Montréal) and Patrice JALETTE (Université de Montréal) - Unions and Reverse Privatization / Syndicats et privatisation inversée</p> <p>Bob HEBDON (McGill University) and Patrice JALETTE (Université de Montréal) - Union Responses to Public Sector Restructuring: Strategic Choices or Single-Minded Opposition? / Réactions des syndicats à la restructuration du secteur public : des choix stratégiques ou une opposition ferme?</p> <p>SSB E118</p> <p>Symposium on Unions in the Cultural and New Media Industries / Séminaire sur les syndicats dans l'industrie culturelle et celle des nouveaux médias</p> <p>Larry HAIVEN (Saint Mary's University) & Danielle van JAARSVELD (University of British Columbia)</p> <p>Salle/ <i>Room FAH</i></p> <p>Michel COUTU (Université de Montréal) – Des paradigmes perdus : recherche d'une nouvelle compréhension du droit du travail/ Lost Paradigms : The Search for a New Understanding of Labour Law</p> <p>Urwana COIQUAUD (Service de l'enseignement de la GRH, HEC Montréal) - La loi et l'accès à la syndicalisation de certains travailleurs(es) vulnérables : une relation pathologique? / The law and vulnerable worker access to unionization: a pathological relationship?</p> | Lunch (ACRI) | Retour/ Return – Toronto-Montréal |